

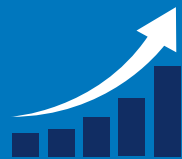
ECA maximising your **business** **potential**

Supporting Business Resilience

Helping To Grow Your Business

Getting You Specified

Getting Your Voice Heard



Have you got your whole business using ECA services?

Utilise our expert Member support in key business areas

ECA Members receive FREE industry- leading specialist advice and guidance from our team of qualified experts to support all aspects of your business.



Technical



Legal & Business



Education & Skills



Employee Relations



Safety, Health & Environment

Supporting business compliance and competence through a channel that suits you:



Telephone Helplines



Email



Online Resources



Did you know?

Typically, external consultants charge between £95 - £400 an hour depending on the area of business support.

www.eca.co.uk/member-support

Promote your business and get specified



ECA Member Logo

You represent the best in the industry. Use the Member logo to showcase your business as a trusted, competent and compliant contractor.

www.eca.co.uk/my-eca



Find a Member

As an ECA Member your business is listed on ECA's 'Find a Member' search engine which is regularly used by specifiers, clients and consultants.

Have you uploaded your logo to the website to make your business more recognisable?

www.eca.co.uk/find-a-member



Awards

Recognising and celebrating the hard work and achievements of our Members is essential which is why ECA host and support a variety of awards and initiatives including the ECA Industry Awards and the ECA Edmunson Apprentice of Year Awards.

www.eca.co.uk/awards

Demonstrate your compliance and competence with dedicated Member tools

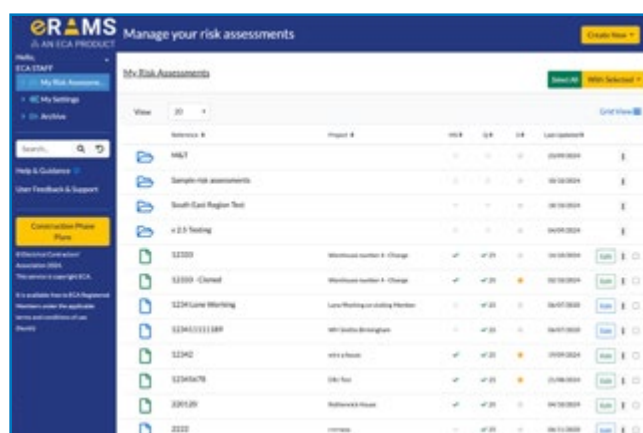
ECA provides FREE Member tools to enhance business practices. We regularly work to update them to improve the user experience.

Upgraded eRAMS



ECA's FREE industry-leading online risk assessment tool designed to help you create suitable and sufficient risk assessments quickly and easily.

eRAMS has been updated to introduce new features developed off the back of Member feedback and is now more user-friendly than ever.



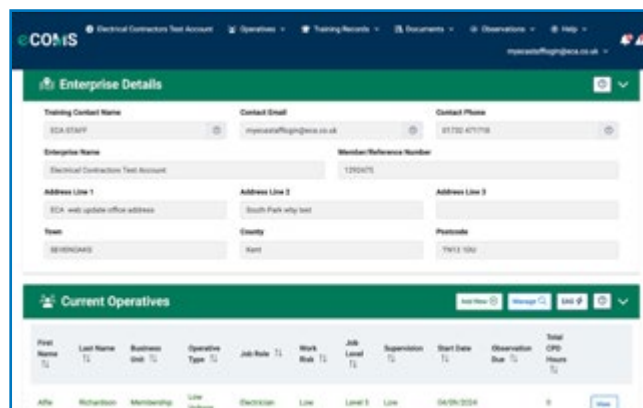
Discover all eRAMS features at www.eca.co.uk/eRAMS

Upgraded eCOMS



ECA's FREE bespoke employee competence management tool to help your staff meet certification scheme requirements.

This update includes improvements and new features designed to enhance your experience.



Find out about all eCOMS features at www.eca.co.uk/eCOMS

Keep projects running smoothly and give your clients peace of mind with ECA's specialist services and schemes



Loan Labour Scheme

Use the Loan Labour Scheme to support on-time project delivery. Implement a more flexible staff arrangement and source local labour from a trusted company.



ECA Assurance Schemes

Provide peace of mind to your clients that their projects are protected through ECA's Guarantee of Works and Bond Schemes.



This year the Legal & Business team published a template Loan Labour Agreement to facilitate Members lending and borrowing and allowing them to tailor their agreement to their needs.

www.eca.co.uk/Loan-Labour



ECA's Guarantee of Works will be refreshed and modernised in 2025 to enable Members to see which of their customers has a registered ECA Guarantee.

www.eca.co.uk/Assurance-Schemes



Protect the health and wellbeing of your workforce with ECIS

Get private medical insurance, cash plan and health assessments, provided by Bupa, through EC Insurance Services (ECIS) a wholly owned subsidiary of ECA. Employee benefits don't just provide peace of mind for you but can also act as an excellent tool to retain staff and attract new talent!

www.eca.co.uk/ECIS

Get hands-on support and the opportunity to network with fellow Members through our Regional Network



Bespoke advice and guidance



Key business topic presentations and training



Technical seminars from industry-leading experts



Extensive networking opportunities & peer-to-peer support



Regular regional newsletters



Promotion of your Loan Labour requests to fellow regional Members



This year the ECA technical team delivered in-person technical presentations on vital information such as:

- Amendment 4 changes to the Wiring Regulations
- The Building Safety Act.

Find your regional network: www.eca.co.uk/regions

Keep your business costs low with Member-exclusive partner discounts:



Automatic 50% reduction off all NICEIC Part P building control notifications



Free accreditation and more



Free membership



Get a 12-month subscription of only £100 +VAT for 80 standards



Preferential rates



Free first-time assessment, 27% off annual renewals, and much more



ECA's qualified Safety, Health & Environment experts can provide Members with support that meets 'competent persons' legal requirements and SSIP certification requirements with bodies such as CHAS.*

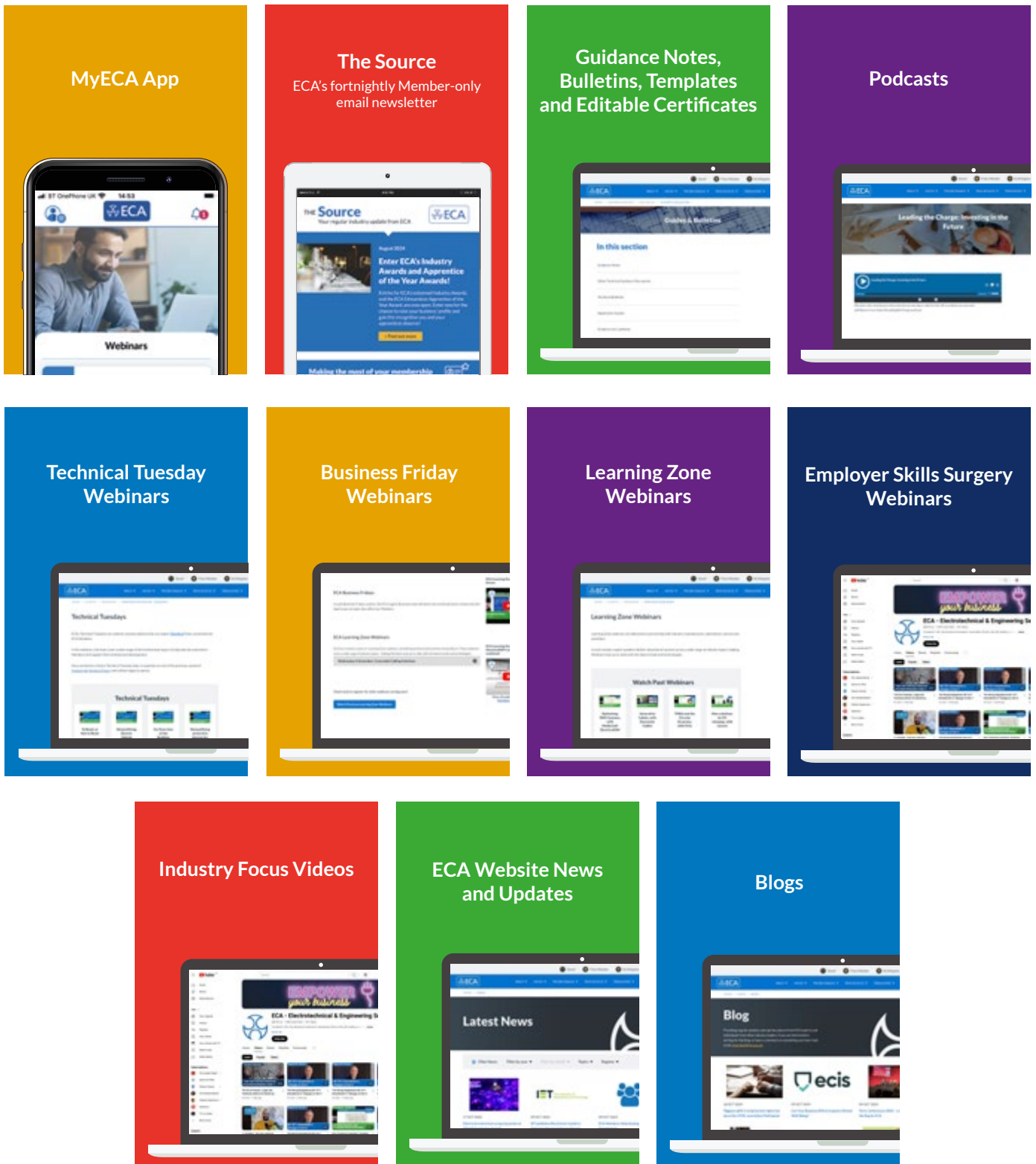
*Exclusions apply

Discover all our exclusive offers: www.eca.co.uk/exclusive-discounts

A new era of communication

ECA accelerated its use of digital throughout 2024. We produced an exceptional level of content in a variety of formats to ensure Members are informed and advised on essential industry updates.

Keep up to date with a rapidly changing industry through an ECA platform that suits you.



Building your industry knowledge and expertise

Here's a snapshot of just **some** of the content our teams have delivered for Members in 2024



New videos and podcasts from our Technical experts on a range of topics such as:

- Amendment 4 changes
- Protective neutral bonding
- Fire safety in battery energy storage systems
- EICRs.



New guidance on key Legal & Commercial topics and template contracts designed from scratch to protect our Members such as:

- Direct with commercial/business clients contract template
- Sub-contract template
- Sub-sub-contract template
- Business-to-consumer contracts.



New vital updates on key Education & Skills topics:

- Apprenticeships - providing key information and resources for hiring and training apprentices
- National Policies and Standards and Local Skills Partnerships - outlining the work ECA are doing on skills within the sector.



New guidance and essential updates delivered on Safety, Health & Environment:

- Toolbox Talks on various key topics
- How to write a Health & Safety Policy
- Accident reporting
- Carbon reporting and social governance.



New guidance and templates on key Employee Relations topics your business should consider:

- Disciplinary guidance
- Template contract of employment and handbook
- Flexible working
- Paternity leave
- Holiday pay
- Redundancy.

And much more...

All resources produced by our experts are available at:

[www.eca.co.uk/
member-support](http://www.eca.co.uk/member-support)

Collaborations, campaigns and partnerships

ECA took many active steps in 2024 to deliver bespoke support for our Members - see some of the new initiatives and offerings we've launched or achieved this year.

Electrotechnical Training and Careers Alliances (ETCAs) - a unique initiative launched this year by ECA to help Members collaborate among themselves and with other local stakeholders to enhance skills delivery and industry influence over education and careers services within their area.

The first ETCA successfully came into effect in Greater Manchester. Pioneering meaningful local engagement between electrical employers, colleges, independent training providers, and other stakeholders .

We will be expanding this initiative in 2025 across various regions in both England and Wales.

ECA now offer **Safety, Health & Environment (SHE) Site Visits** which aim to help identify and manage site health and safety risks.

Worked with the Bank of England to **deliver briefings on the wider geo-political economic landscape** and pressures within the UK economy.

JIB wages rates agreed between ECA and Unite the Union for a two- year wage deal.

Instrumental in the publication of BS 7671 Amendment 3 - introducing the concept of uni/bi-directional protective devices.

Worked with the Government in Northern Ireland to help **improve electrical safety standards in the private rented sector**. You can expect to see changes in the coming year!

Partnered with leading tax advisers from Markel Business Hub to bring Members a **tax support helpline**. Whether the issue relates to CIS, VAT or R&D, Markel are there to help.

Contributed to The Electrotechnical Skills Partnership (TESP) - promoting skills development and delivering updates and advice for learners affected by the Options Skills failure.

Want a say on ECA's initiatives?

ECA host a wide array of forums, committees and groups such as the Technical Committee, Labour Relations Committee, Skills Committee, Business, Policy and Practice (BPP) Committee, Health and Safety Working Group and many more.

Contact your regional team to find out how to get involved!

How has ECA influenced positive change within the industry?

In addition to ECA experts delivering valuable resources and content for Members, they're also working hard behind the scenes to make positive change within the industry.

Business Resilience

www.eca.co.uk/resilience



Changes to payment reporting regulations – helping ECA Members do better business

New legislation to support small businesses suffering from late payments is being brought in as a result of ECA's work with Government to help design the payment reporting requirements, to change the culture and spotlight bad behaviour.

Skills for the Future

www.eca.co.uk/skills



The Electrical Skills Index

A constituency-based dataset, which offers regional analysis of the gap between the numbers enrolling in classroom-based electrical courses and apprenticeship starts energised the new government. It led to a Parliamentary Roundtable with the Minister for Industry and other MPs, and an invitation to feed into the new Skills England framework. We also launched a Welsh Recharging Electrical Skills Charter in The Senedd.

A safe transition to net zero

www.eca.co.uk/netzero



Achieving a sustainable and resilient future

Prior to the general election, we spent the year raising awareness with key shadow Ministers about our industry's skills shortage and the fact that a safe transition to net zero was reliant on there being enough competent and qualified electricians. This advocacy paid off after the new UK Government formed in July as ECA has been invited to work with policy makers to find solutions to the broken skills pipeline.

We also formed a strategic partnership with Content with Purpose, SELECT, ESF and IET to create a digital series 'Electrifying our Future' to continue to push for change in 2025. This campaign will emphasise the importance of electrical safety to achieve a sustainable and resilient future.

Business Growth Hub coming in 2025

In 2025 we will be launching a brand-new service – The Growth Hub – exclusively for ECA Members. Its purpose is to provide essential business training courses tailored for electrical and engineering services contractors to support you in building vital skills for running and growing a successful business!

We'll cover subjects such as *Managing Contracts*, *Estimating for Electrical Contractors*, and *Finance for Non-Financial Managers*, building on ECA's existing expert business support.

ECA is committed to supporting your business' growth and prosperity. Keep your eyes peeled for the launch of this new and exclusive Member-only service during 2025!

www.eca.co.uk/growth-hub



Continue maximising your business potential in 2025!

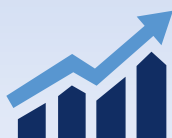


Renew your ECA membership

www.eca.co.uk/member-benefits



Supporting Business Resilience



Help To Grow Your Business



Get You Specified



Get Your Voice Heard

Keep in touch with ECA

Technical Support

E: technical@eca.co.uk
T: 0207 313 4833

Safety, Health & Environment

E: healthandsafety@eca.co.uk
T: 0207 313 4800

Employee Relations

E: employeerelations@eca.co.uk
T: 0207 313 4800

Education & Skills

E: educationandtraining@eca.co.uk
T: 0207 313 4800

Legal & Business

E: c&c@eca.co.uk
T: 0207 313 4800

CSR

E: csr@eca.co.uk
T: 0207 313 4800

For more information visit www.eca.co.uk

www.eca.co.uk | 0207 313 4800 | membership@eca.co.uk

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